**Performance Summary**

This year has been instrumental in assessing my performance against both my goals and HSBC's expectations. My focus has been on achieving milestones, identifying growth areas, and aligning my work with the organization’s values and standards.

**Achievements and Outcomes**

* Upon joining HSBC, I dedicated my initial two months to completing mandatory training on company policies, values, and ethical standards, which was critical for aligning my approach with HSBC’s frameworks. These sessions provided a solid grounding in essential topics, including sexual harassment awareness and gender equality, enhancing my understanding of contributing to an inclusive workplace.
* As I progressed in my role, I expanded my technical expertise in key areas such as React, Adobe Experience Manager, and AWS, building foundational knowledge in vulnerability management, secure coding, and best practices for secure development.
* Demonstrating my commitment to continuous learning, I achieved White, Yellow, and Orange Belt certifications. These certifications have strengthened my ability to write and debug code securely, minimizing vulnerabilities and enhancing code reliability.

**Key Projects and Contributions**

* I joined the Rocket Cards project, where I quickly adapted to team dynamics, contributing meaningfully to our shared objectives. This experience underscored the importance of collaboration and teamwork in addressing real-world challenges.
* My role involved working with AWS on this project, where I retriggered over 500 missing credit card applications for Manila customers and resolved numerous incidents. This accomplishment has significantly boosted my confidence and motivation to continue delivering impactful work.

**Reflection and Areas for Improvement**

* Strive to take greater ownership of projects, progressively increasing my responsibilities as I build confidence in my role.
* Further develop communication skills to enhance the clarity and impact of my ideas in team discussions.
* Deepen technical expertise in cloud services, with a focus on exploring advanced AWS features and preparing for relevant external certifications.

**Conclusion** Overall, I am pleased with the progress I have made this year in building a strong foundation in both technical skills and HSBC's values. Looking ahead, I am committed to enhancing my technical expertise, contributing to my team’s success, and upholding HSBC’s standards in all my work.